Europe’s leading Board Compensation Portal

European Executive and Non-Executive Directors’ Pay – just a Mouse-click away
Throughout history of business, people try to use data to make educated decisions. boardpay.com makes compensation data of the leading stock-listed companies in Europe transparent, understandable and easily accessible online.

boardpay.com provides extensive pay data of Executive and Non-Executive Directors in advisory quality.

With current and historical data on total compensation, base salary, annual variable compensation and multi-year variable compensation you can identify trends across industries, companies and among peers – enabling trusted decisions that matter most.

Get compensation data of more than 10,000 Board members in about 500 corporations in one database.
Compensation Elements and Standards in Focus

Beside basic information on the manager individuals (name, title, age, gender) the database of boardpay.com comprises compensation elements as follows:

- Base salary
- Annual variable compensation: e.g. bonus
- Multi-year variable compensation: e.g. stock options, performance shares etc.

boardpay.com can provide officially published compensation data – actual and historical – directly online or on request within reasonable time.

The boardpay.com database reflects international compensation disclosure standards. Additional information for specific countries and industries is available, e.g.

- Germany: based on German Corporate Governance Code standard reporting tables
- Switzerland: based on discounted tax values for equity based compensation
- Financial institutions: according to CRD IV compensation logic

All methodologic standards and assumptions are conveyed transparently.

boardpay.com invests heavily in its multi-layered quality data gathering process.
No Membership - Easy to Start

Without any membership requirement, boardpay.com is freely accessible to everybody – business professionals, research institutions, consultants etc.

Via an easy to use application, users have full flexibility to select individuals, functions, companies, industries or indices for specific business years to combine them in individual reports.

As an additional service there are also predefined reports and studies available.

Just register, receive your account credentials immediately and start!
Look up compensation data from anywhere and anytime using mobile devices.
About boardpay.com

boardpay.com is Europe's leading board compensation portal. As a service of hkp/// group, it provides advisory quality compensation data of Executive and Non-Executive Board members from the major stock-listed companies in Europe.

Based on highest quality standards, the boardpay.com database covers disclosed compensation data, including base salary, annual variable compensation and multi-year variable compensation. It reflects international compensation disclosure standards as well as country-specific legislative and governance frameworks.

Via an easy to use application, users have full flexibility to select individuals, functions, companies, industries or indices for specific business years to combine them in individual reports.

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